

Environmental Policy Statement

At Sandin we recognize our responsibility to protect the environment and are committed to conducting our cable extrusion and cable assembly manufacturing operations in an environmentally sustainable manner. We strive to reduce the environmental impact of our activities and continuously improve our environmental performance in accordance with the ISO 14001 standard. This policy applies to all activities, products, and services associated with our cable extrusion and cable assembly manufacturing facility located at 250 Indiana Hwy 212, Michigan City, IN 46360.

Sandin's 3P's Environmental Policy

- **P**rotect the Environment
- **P**revent Pollution
- **P**erformance through Continuous improvement

Commitments
1. Compliance: We will comply with all applicable environmental laws, regulations, and other requirements to which we subscribe, including the ISO 14001 standard.
2. Pollution Prevention: We are committed to preventing pollution by reducing emissions, discharges, and waste. We will implement measures to minimize our environmental footprint and enhance resource efficiency in our operations.
3. Continuous Improvement: We will continually improve our environmental management system to enhance our environmental performance. We will set, monitor, and review environmental objectives and targets to drive continual improvement.
4. Resource Management: We will efficiently use resources, including energy, water, and raw materials, in our manufacturing processes. We will implement conservation measures to reduce resource consumption.
5. Waste Management: We will manage waste responsibly by reducing, reusing, and recycling materials whenever possible. We will ensure the safe disposal of waste in accordance with regulatory requirements.
6. Employee Engagement: We will engage and educate our employees on environmental issues and their responsibilities under this policy. We will provide training and resources to support environmental awareness and initiatives.
7. Communication: We will communicate our environmental policy to all employees, contractors, suppliers, and stakeholders. We will engage with the local community and other interested parties to promote environmental awareness and collaboration.
8. Emergency Preparedness: We will maintain an effective emergency preparedness and response plan to address potential environmental incidents. We will regularly review and test our emergency response procedures to ensure their effectiveness.
9. Responsibility The implementation of this policy is the responsibility of all employees, with the support and leadership of top management. The Environmental Program Manager will oversee the development, implementation, and maintenance of the environmental management system in accordance with ISO 14001 requirements.
10. Review This environmental policy will be reviewed annually and updated as necessary to ensure its continued relevance and effectiveness.